

## YMCA MEMBER CODE OF CONDUCT POLICY

The Shasta Family YMCA is committed to providing a safe and welcoming environment for all members and guests. To promote safety and comfort for all, individuals are asked to act appropriately at all times when in our facility or participating in our programs.

We expect persons using the Y to act maturely, behave responsibly, and respect the rights and dignity of others. Our Member Code of Conduct outlines behaviors not allowed but is not intended to be an all-inclusive list of behaviors considered inappropriate in our facilities or programs.

- Using or possessing alcohol or illegal drugs/chemicals on Y property, in Y vehicles, or at Y sponsored programs.
- Smoking and vaping on Y property- the Y and its property is a smoke-free environment.
- Harassment or intimidation by words, gestures, body language, or any type of unwelcome behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior. Including angry or vulgar language, swearing, name-calling, or shouting.
- Sexually explicit conversation or behavior, any sexual contact with another person.
- Theft or behavior that results in the destruction or loss of property.
- Transferring membership cards.
- Loitering within or on the grounds of the Y.

The dress code supports equitable access & written in a way that does not reinforce stereotypes.

- Members must wear a shirt and pants or the equivalent (sweatpants, leggings, shorts, etc.) and protective shoes appropriate for the activity. Clothes must be worn in a way such that genitals, buttocks, breasts and nipples are fully covered with opaque fabric.
- The Y makes two exceptions to the rule above. While at the pool, men are not required to wear a shirt and on the basketball court the Y allows "shirts vs skins" with men going shirtless.
- Clothing may not state, imply, or depict hate speech/imagery targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification.
- If for any reason, another person's apparel is distracting other than it promoting hate as outlined above, members are responsible for managing their personal distractions.

Members and guests are encouraged to take responsibility for their personal comfort and safety by asking any person whose behavior threatens their comfort to refrain from such behavior. Anyone who feels uncomfortable in confronting a person directly should report the behavior to a staff person on duty. In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked.

The Y reserves the right to deny access or membership to any person who has been arrested or convicted of any crime involving sexual abuse, is or has been a registered sex offender, has ever been convicted of any offense in relation to the use, sale, possession, or transportation of narcotics or habit forming and/or dangerous drugs, or is presently or habitually under the influence of dangerous drugs or chemicals, narcotics or intoxication beverages.

The Y will investigate all reported incidents. Suspension or termination of Y membership privileges may result from a determination by the Y if in its discretion a violation of the Y Member Code of Conduct has occurred.