



**FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

## **SHASTA FAMILY YMCA JOB DESCRIPTION**

**TITLE:** YMCA Counselor-in-Training

**REPORTS TO:** YMCA Camp McCumber Director

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### **GENERAL FUNCTION:**

Under the direction of the Camp Director and Camp Counselors, the Counselor-in-Training is responsible for assisting with the daily schedule as it relates to campers, their cabins, and camp activities. Major emphasis is on camper safety, program excellence, and promoting a fun camp environment.

### **QUALIFICATIONS:**

1. Must be going into 10<sup>th</sup> through 12<sup>th</sup> grades.
2. Must complete a CIT application and be selected.
3. Effective communication and listening skills are essential.
4. Basic skills in working with children and other staff and being a team player.

### **KNOW HOW:**

Must have some experience working with children, preferably in an organized setting. Have a general understanding of the goals and objectives of the YMCA and demonstrate the YMCA's four core values of CARING, HONESTY, RESPECT, and RESPONSIBILITY in their everyday work schedule.

### **JOB RESPONSIBILITIES:**

1. Assist with supervising play and game activities for campers.
2. Assist in maintaining discipline and order.
3. Responsible for maintaining the camp's cleanliness.
4. Display a positive attitude that fosters good public relations.
5. Assist with the supervision of the health and safety of all campers.
6. Behavior must reflect that of an exemplary role model for youth at all times.
7. Cultivate and maintain positive relationships with coworkers and children.
9. Perform all other tasks related to assisting in the operation of resident camp.
10. Embody good character and model the YMCA's four core values: caring, honesty, respect, and responsibility, and promote the values of being welcoming, genuine, and hopeful.
11. Dedicated to promoting safety and ensuring the well-being of each participant.